
University of Pretoria Yearbook 2022

Human Resource practices 371 (BDO 371)

Qualification	Undergraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	12.00
NQF Level	07
Programmes	BCom (Human Resource Management)
Prerequisites	Only available to BCom (Human Resource Management) students.
Contact time	1 lecture per week
Language of tuition	Module is presented in English
Department	Human Resource Management
Period of presentation	Year

Module content

*Only available for BCom (Human Resource Management) students.

In this practically simulated orientated module it will be expected of students to do the following:

Part 1: Human Resource Management

During the course of the first semester it will be expected of students to establish a HR Department. The focus will be on small and medium size organisations. Students will act as "human resource practitioners" in organisations. The full spectrum of human resource practices, standards and competencies will be applied and practised. This practical module will also be of value for students joining established HR Departments in corporate settings. International HRM will also be incorporated.

Part 2: Human Resource Development

During the course of the second semester it will be expected of students to establish a HRD (Training) Department. The focus will remain on small and medium size organisations. Students will act as "human resource development practitioners" in organisations. The full spectrum of human resource development practices, standards and competencies will be applied and practised. This practical module will also be of value for students joining established HRD Departments in corporate settings. International HRM is also incorporated.

The regulations and rules for the degrees published here are subject to change and may be amended after the publication of this information.

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